

TENURE-TRACK FACULTY POSITION ANNOUNCEMENT

Position: Assistant Professor

Location: University of Puerto Rico at Humacao

INTRODUCTION

The English Department at the University of Puerto Rico at Humacao (UPRH) seeks a highly qualified and motivated candidate to start immediately as a Tenure-Track Assistant Professor. The successful candidate is required to hold a doctorate with specialization in English as a Second Language and have expertise in research, technology integration, and assessment.

Preferred areas of expertise include ESL research, technology, and ESL methodology. The successful candidate will possess experience in and express willingness to teach courses at the undergraduate level, and will express commitment to departmental and university research, assessment, grant writing, and accreditation efforts. The search committee is particularly interested in candidates who will contribute to student retention, program development, and academic excellence.

MINIMUM REQUIREMENTS

- Skills and experience with the integration of educational technologies in the teaching-learning process of second language instruction.
- Must be qualified with studies and/or advanced skills in the field of research and evidence a developing or established research record.
- The ability to work as a professional scholar and as an independent researcher, fostering contributions in the field of second language learning.
- Readiness to develop and submit departmental and institutional grant proposals for state and/or federal external project funding.
- Excellent written and oral communication and interpersonal skills with professional proficiency in English and Spanish.
- US citizen or permanent resident with a doctoral degree from an accredited institution.
- An understanding of the UPR-Humacao mission, vision, and objectives, with the ability to contribute to the mission and goals underlying the English Department's commitment to academic excellence.

JOB DESCRIPTION

Responsibilities include teaching English courses to the UPRH general student population that include general education and business English and to students completing the bachelor's degree in English with a concentration in Elementary or Secondary Education. A tenure-track professor will conduct and promote scholarly research and/or creative work in the field of ESL with an emphasis on publishing in peer-reviewed journals, presenting at conferences, and contributing to the advancement of knowledge in the discipline. A tenure-track professor is expected to develop innovative proposals that respond to institutional needs, to participate in grant writing seeking external funding, to design research investigations that align with the latest ESL pedagogical

practices that focus on second-language learning experiences, and to participate in departmental committees, projects, and investigations. A tenure-track professor is also expected to participate in accreditation processes for the English program and the institution, such as Council for the Accreditation of Educator Preparation (CAEP) and Middle States Commission on Higher Education (MSCHE). This appointment includes an academic task equivalent of 12 to 15 credit hours. The tenure-track professor must adhere to all requirements within the 5-year probation period as stipulated in a contractual letter.

APPLICATION PROCESS

Interested candidates should send the following documents via email to ingl.uprh@upr.edu with the subject line *English Department Faculty Appointment*:

- Cover letter detailing qualifications and interest in the position
- Curriculum vitae
- Statement of teaching philosophy and research interests
- Copy of doctoral program transcript that includes degree awarded
- Two (2) professional references
- Two (2) peer reference letters

The application closing date is **November 13, 2023**.

The University of Puerto Rico prohibits all discrimination in education, employment, and in the provision of services based on race, color, sex, birth, age, origin or social status, ancestry, marital status, ideas, religious beliefs or policies, gender, sexual orientation, nationality, ethnic origin, Veteran status of the Armed Forces or physical disability.

For additional information, contact Prof. Elizabeth J. Hodges, English Department Interim Director, at (787) 850-9337 or through email at elizabeth.hodges@upr.edu.



Dr. Nilsa Lugo Colón
Interim Dean of Academic Affairs